

August 12-18, 2023

Hon. Patrick Musili Mbangula Calls For Teamwork as he Takes Over as KEWI Governing Council Chairperson



Hon. Patrick Musili Mbangula, (centre) the newly appointed chairperson, KEWI Governing Council pose for a photo with members of the Governing Council.

BY PIUS KIMANI

Newly appointed Kenya Water Institute (KEWI) Governing Council Chairperson Hon. Patrick Musili Mbangula has promised his commitment to steer an all inclusive leadership for the benefit of the institute.

While addressing the staff during his introductory ceremony, Hon. Musili, a governance expert and who until his appointment to head the council was serving in similar capacity at Athi Water

Works Development Agency (AWWDA) has rallied all members of staff across all Campuses to join hands and support all efforts brought forward so that KEWI can make significant strides in delivering its mandate.

"We are not coming to build a new foundation; we are coming to build already on what you have already done." Hon. Musili has said.

Hon. Musili has noted that KEWI is blessed with a rich pool of water engineers who are a great asset to the water sector

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and whose involvement in conducting research for the water sector is much needed. Terming them as well trained and polished, Hon. Musili has implied that its time KEWI takes its position as a research center and whose input will be of much use by the government when initiating key projects within the ministry.

"And we need to take our space that these people (ministry and the larger water sector) will feel that they cannot do anything before they engage us by taking our position," he added.

Hon. Musili has hinted that he will lead a team of council members that will respect the opinions of all KEWI staff and management and that he will solidly entrench the spirit of teamwork to make KEWI achieve its mandate.

While welcoming him, Chief Executive Officer Dr. Leiro Letangule has hailed Hon. Musili as a seasoned leader with knowledge of steering this institution great level.

"Hon. Musili has extensive experience and is focused to take KEWI to the next level. He is committed to work with us all for the benefit of this institution." Dr. Letangule has

said. Hon. Musili has been appointed to serve for a period of 3 years. Below is his full speech:

"Thank you our CEO, the KEWI staff led by the management here, our council members and our campuses, good morning. My name is Patrick Musili Mbangula. Am joining you from Athi Water as the Chairperson, Board of Directors and the appointing authority saw it good to send me to this place we come, we join hands, we work together, we achieve the mandate that has been given to KEWI.

Let me say am very delighted to be part of you in this place. If you don't know, KEWI is a strategic institution

within the ministry of Water Sanitation and Irrigation.

Before these people (ministry and related water sector players) handle projects implementation, they need to be guided by the research that is handled by us and I have used the words handled by us deliberately because we need to do what we are mandated to do.

These people are ready to consume our services ie the research. The most authentic team and students that become employees are in this institution.

So you must feel that you are the most important team in the Ministry of Water, Sanitation and Irrigation (MWSI). And we need to take our space such that these people will feel that they cannot do anything before they engage us by taking our position. Before they build those dams, they need to get a report; a research part of it that has been done by KEWI; Why do we need that dam? What are the water levels? What are the



Hon. Musili (standing) and Dr. Letangule.

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soil conditions? So I must appreciate what you have done.

Another point that I want to put across is, we are coming to build already on what you have already done because with my friend here (*referring to a long serving staff who had spoken before him*), he has been in KEWI for many years and when I was listening to my CEO this morning, he said that when he goes to some institutions, he finds the staff from KEWI working and steering those water service providers to greater heights. So there is a lot of achievements that we have gotten so far as an institution and we are coming to build on that strong foundation, we steer this place to greater height.

What I can request from you is let's work as a team. We are ready as Governing Council to also listen to you.

Your information, your guidance is also very important.

Everybody in this place is important. I can assure you that this council and its members are qualified. They are well represented both from treasury, the Ministry of Water, Sanitation and Irrigation and the technical team. We got engineers here that are well trained and polished and they understand very

well the issues to do with water.

What I can assure you is that one of the greatest assets in addition to you being staff of KEWI is that God has blessed us with a well trained and polished CEO. I can assure you that with Dr. Letangule in this place, things are



Hon. Patrick Musili Mbangula and Dr. Leiro Letangule

going to happen and these are good things. So kindly, please embrace your CEO, respect him, and honor him because he has got the blessings from here up to the presidency because it's through the minister and the presidency that we are also here. He knows what he is supposed to do; he is seeing where KEWI needs to be in 3 years. So we are going to sup-

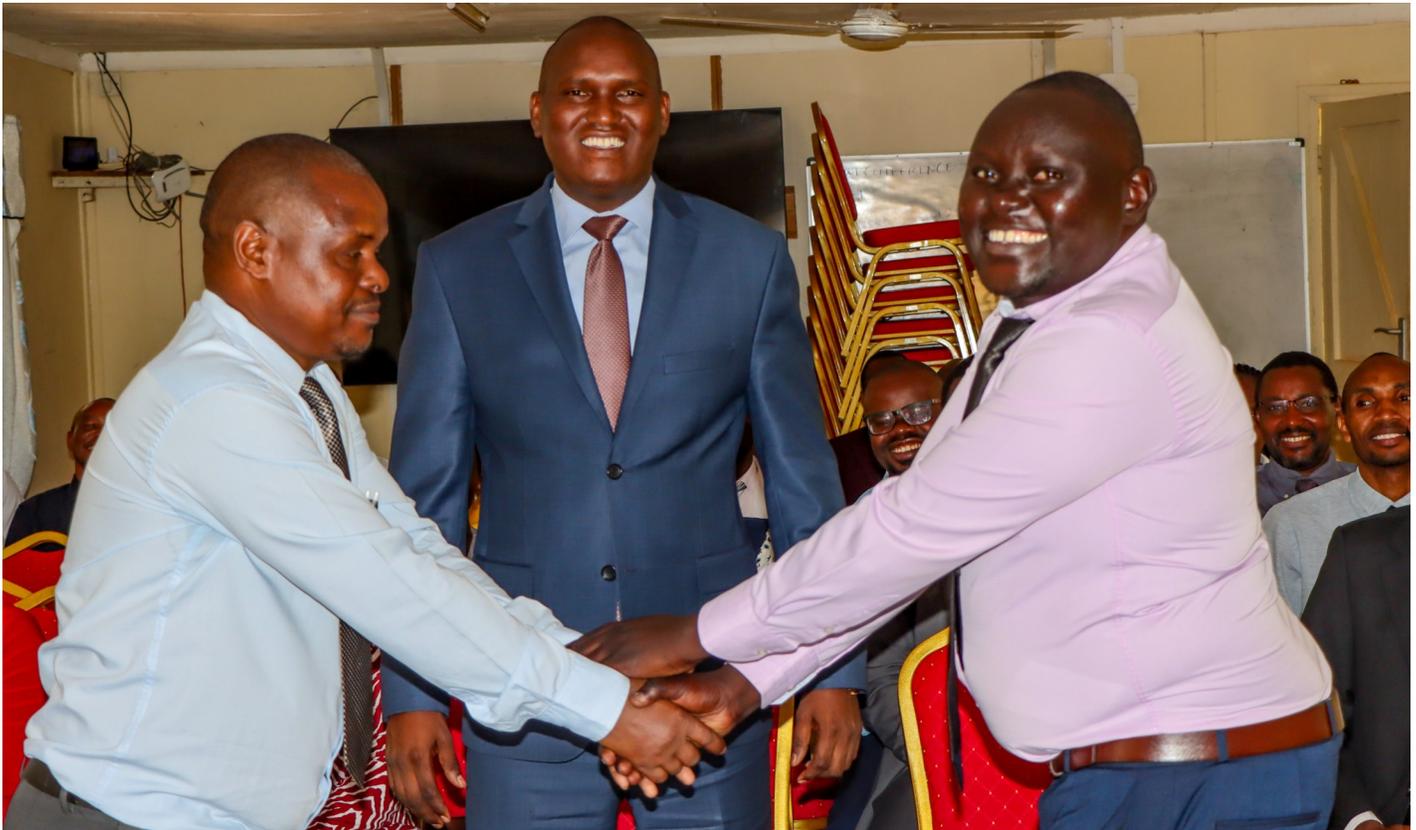
port him as the Governing Council to achieve what KEWI is made to achieve. But I can assure you that we are in the right hands.

Tushikane mikono tufanye kazi pamoja. I can tell you *hatutawaangusha*. Feel proud wherever you are. We are faithful stewards of public resources. We know what we are supposed to do and I can tell you we are going to be somewhere and everybody in the ministry will have to recognize and appreciate what we are doing if we work as a team, walk the same walk and talk the same talk.

Sina mengi ya kusema. Our campuses, *tutawatembelea huko, tutakunywa chai pamoja huko na kujuana zaidi.* Kwa hivyo, *ukinipata kwa mtaa haswa mimi ni mtu wa mtaa, unisalimie.* Usinipite useme yule ni chairman wetu; *apana.* Stop me, greet me *na tundelee na kujuana. Ahsanteni sana.*

May God bless you and thank you for welcoming me here today in such a great way. It's an honor. If I was in standard 1 or 2 and am asked to write a composition on my first day, I would write a very exciting composition because my first day in KEWI is very exciting. Thank you.

Leadership Evolution: Chiakariga Campus eagerly embraces Change with Arrival of a New Principal



Dr. Letangule (center) looks on as Mr. Jacob Gitonga and Mr. Paul Rarieya greet each other during the inauguration of new Principal Chiakariga Campus.

Kenya Water Institute's Chief Executive Officer Dr. Leiro Letangule, witnessed the change of guard and launch of a new era at KEWI Chiakariga Campus when he presided over the introduction of the newly appointed Campus Principal.

As promised earlier, Dr. Letangule has been observing how the entire institution is run to determine what adjustments he might make to benefit the institute's business.

This modification complies with the commitments he made.

Dr. Letangule introduced Mr. Paul Rarieya previously serving as Principal in Kisumu Campus as the New Principal of Chiakariga Campus.

He asked the Chiakariga Campus team to embrace change, give him the support he needs and deserves, and foster positive working relationships.

He expressed his gratitude for the support and

contributions of the staff while also reminding them of their obligations to KEWI. He further stated that everyone must uphold and maintain KEWI's reputation by working diligently, professionally, and with the utmost sense of responsibility.

Dr. Letangule emphasized that since he believes in continual development at the management level, they are taking purposeful steps to assess how KEWI looks.

Leadership Evolution: Chiakariga Campus eagerly embraces Change with Arrival of a New Principal

He gave the departing principal the reassurance that the institute has set aside some monies to boost the institution's reputation by first enhancing the physical infrastructure.

He further expressed his gratitude to Mr. Jacob Gitonga, the outgoing principal for the time he spent serving as the campus' principal and gave him his word that he would have assistance in his new position. He promised to make sure he found fulfillment in his work at Nairobi Campus.

"The transition from one remarkable leader to another is a testament to the resilience and adaptability of the institute. Let us forge ahead, cherishing the past and embracing the future, as we continue to shape the lives of the students and nurture a community of lifelong learners." Dr. Letangule said.

Mr. Gitonga expressed his sincere gratitude for his 14 years of service to the campus. He is credited for making a lasting impression on the school community with his unrelenting dedication and unyielding commitment to the growth and success of the staff and students.

In his speech, Mr. Gitonga acknowledged the unwavering support of the dedicated staff members, whose relentless dedication and collaborative spirit propelled the school to new heights. From lecturers who illuminated minds with knowledge, to support staff who ensured the seamless functioning of the campus, each individual played an integral role in the campus.

Mr. Gitonga further extended a warm and enthusiastic welcome to the new team leader, Chiakariga Campus, Principal Rarieya.

Banking on his long wealth of experience and a bout of fresh perspectives,

Mr. Rarieya stepped into his new role with a promise to uphold the values and legacy that define Chiakariga Campus. "As we embark on this journey together, let us embrace the change with open hearts and a shared commitment to the continued growth of the campus." he urged the staff.

Mr. Rarieya, while addressing the staff, appreciated their warm welcome in the Campus. He promised that he will ensure each and everyone is given equal opportunity and also encouraged everyone to work together in order to achieve the institute's mandate.

Compiled by Korir Kipkirui & Dorine Eva.



The outgoing Chiakariga Campus Principal, Mr. Jacob Gitonga.

Dr. Letangule emphasizes Quality and Precision as he Visits Treatment Plant Construction Site



Dr. Leiro Letangule (in blue suit) when he visited the Treatment Plant Construction Site at Chiakariga Campus.

With an air of anticipation and a resolute of purpose, KEWI CEO Dr. Leiro Letangule descended upon the construction site of the treatment plant facility in Chiakariga Campus, transforming the canvas of blueprints and machinery into vivid representation of progress.

Despite the rush of activity, Dr. Letangule's presence exuded a sense of passion and determination that served as a reminder to everyone there of the project's immense significance.

It became clear from the conversations that resounded at the site that the visit was more than just an inspection; it was a declaration of the institute's unwavering dedication to quality and innovation in the field of treatment solutions.

Dr. Letangule advised the project implementation team on site to continue with the construction work activities while noting and documenting any problems that have come up because the project is running behind schedule and was not nearly finished when he arrived.

Since the projects are behind schedule, he also suggested that they meet as frequently as possible to get the trailing work package activities forward.

He urged the contractor to use the Project Implementation Committee (PIC) to resolve the problems methodically if any. He also urged the committee to similarly keep track of all the changes once the project is implemented.

While insisting on working as a team for any issues to be addressed, the CEO also preferred more office

Dr. Letangule's visit to the Construction of Treatment Plant Site emphasizes Quality and Precision

meetings than the field completed contract works) of achieving the deliverables. He meetings in addressing the rather than the small difficulties. rallied the project's contractors work He also advised them that all implementation team (KEWI, inconsistencies. He insisted that the decisions and directions to PIC, Consultant, and all the members had equal not only be addressed to the Contractor), pointing out that views on solving any issues that coordinator but also each member had specific tasks would be raised. documented. appropriate for the project's implementation.

In order to complete the project According to Dr. Letangule, more quickly, the PIC, the the PIC team is capable of *Compiled by Dorine Eva & Korir Kipkirui.* consultant, and the contractor carrying out the project and were pushed to prioritize the underlined that there is no room outputs (the structures of the for failure in terms

CEO assures Contract Employees of Impending Opportunities

KEWI management, led by the team leader Dr. Leiro Letangule has put a number of strategies that will take KEWI to the next level in line with Strategic Plan 2021-2026.

This is in terms of improvement of physical infrastructures, looking into staff welfare issues, in terms of enhancing the mandate by enrolling more students and working together with various stakeholders, collaborators and partners who include the parent Ministry to ensure the institute is well supported.

Talking to KEWI Chiakariga Campus staff, Dr. Letangule made a commitment that staff serving KEWI on contract terms

and who applied for the recently offered positions and met the position's basic qualifications would be shortlisted. He asked the staff to get ready for the interviews in a sufficient manner.

In his address to the dedicated staff, Dr. Letangule further underscored the importance of preparation and self-assurance as they gear up for the upcoming interviews.

With a commitment for fostering individual growth and professional advancement, he emphasized the significance of thorough readiness to leave a lasting impression during the pivotal phase.

Significant changes are expected within the human

resource structure at KEWI once the interviews are successfully done. Reorganizing the workforce will happen after the hiring has been completed. A culture that loves people, improves performance, and supports business is what Dr. Letangule wants to introduce.



Kisumu Campus Staff Participate in a Clean Up Exercise

BY JOHN WAWERU

Dr. Emily Chepkoech, Principal KEWI Kisumu Campus led staff in a clean-up exercise within the institute and its environs. Looking reenergized, an elated team of staff rallied along the clarification call by Dr. Emily to observe a monthly KEWI Kisumu environmental day.

The principal noted that a clean and healthy environment fosters a conducive environment to learn and keeps off stubborn vermins like mosquitoes and snakes that are dominant in Kisumu.

The staff participated in a number of activities, some of which included slashing and clearing bushes, unblocking manholes, picking and collecting litter, cleaning corridors

and washing offices among other activities.



Dr. Emily Chepkoech during the clean up exercise.

The commitment to participate in environmental activities creates a sense of responsibility to the public and leaves behind a footprint to

be emulated by students to inculcate the values in societies that they come from.

As an institute that is entrusted to conduct training, research and outreach in the water sector, the cleanup activities resonates well with Sustainable Development Goal (SDG) 6 on clean water and sanitation for all.

Millions of people die every year from diseases associated with unsafe drinking water, sanitation and hygiene.

The cleanup exercise will be extended in the coming days to include markets and shopping centers around the institute as a way of marketing and reaching out to the public.

soil conditions? So I must appreciate what you have done.

Quote of the Week

“Outstanding leaders go out of their way to boost the self esteem of their personel. If people believe in themselves, its amazing what they can accomplish.”

-Sam Walton.

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Round Up of the Week's Events



Participants drawn from Homabay Water and Sewerage Company, Oloolaiser Water and Sewerage Company and Coast Water Works Development Agency during a short course training on Non-Revenue Water and Water Governance in KEWI Nairobi Campus.

Long - Term Programmes

Diploma in Water Engineering Technology (DWET) Diploma in Wastewater
 Diploma in Water, Sanitation Engineering Technology (DWSET)
 Diploma in Water Resources Management Technology (DWRMT)
 Diploma in Irrigation and Drainage Engineering Technology (DIDET)
 Diploma in Information Communication Technology (DICT)-KNEC
 Diploma in Water Laboratory Technology (DWLT)
 Certificate in Wastewater and Sanitation Engineering Technology (CWSET)
 Certificate in Water Resources Management Technology (CWRMT)
 Certificate in Information Communication Technology (CICT)- KNEC
 Certificate in Water Laboratory Technology (CWLTL)
 Certificate in Water Engineering Technology (CWET)
 Drilling Operations and Management (DOM)
 Plumbing and Pipe Fitting (PPF)
 Water Operators Course (WOC) in:

- Water Supply
- Meter Reading
- Sewerage Operations

Short - Term Programmes

Use of Earth Observation Tools and GIS for Water Resources Management
 Entrepreneurship and Financial Management for Water Managers
 Operation and Maintenance of Water Supply Networks
 Metering and Installation of Water Supply Networks
 Leak Detection & Repair techniques
 Drilling Operations and Management (DOM)
 Operation & Maintenance of Pumping Stations
 Pump Selection, Installation and Maintenance
 Plumbing, Pipe Fitting and Solar Water Heating
 Instrumentation for Water and Wastewater Systems
 Water Governance, Management and Technology
 Application of GIS for Water Utilities Mapping
 Drilling Operations and Management
 Water Quality Sampling and Testing
 Microbiological Water Quality Assessment
 Integrated Water Resources Management
 Non-Revenue water
 Water Management
 Customer Care

Vision

A Technical Centre of Excellence in Training, Research, Innovation and Consultancy in the water, Sanitation and Irrigation Sector.

Mission

To offer Competency-Based Training, Research, Innovation, Consultancy and Outreach Services in the Water, Sanitation and Irrigation Sector for sustainable development.

Core Values

Good Corporate Governance
Professionalism
Customer Focus
Innovativeness
Inclusivity
Patriotism
Integrity

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OTHER SERVICES OFFERED

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Drilling and Test Pumping Services

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